

# Board of Directors

**Anil Agarwal, 60**  
Executive  
Chairman



## Background and experience

Mr Agarwal founded the Group in 1976 and has over 35 years of entrepreneurial and mining experience. He has helped to shape the Group's strategic vision and, under his leadership, the Group has achieved tremendous growth both organically and through value-generating merger and acquisition activity, creating a world-class diversified portfolio of large structurally low-cost assets which are capable of generating strong cash flow.

## Date of appointment

Mr Agarwal was appointed to the Board in May 2003 and became the Executive Chairman in March 2005.

## Committee membership

Mr Agarwal is the Chairman of the Nominations Committee.

**Navin Agarwal, 52**  
Deputy Executive  
Chairman



## Background and experience

Mr Agarwal has over 25 years of senior management experience within the Group. As Chairman of the Executive Committee, he has been instrumental in driving the execution of the strategy set by the Board. He is also responsible for oversight of capital raising initiatives, global investor relations and talent development at senior management levels. Mr Agarwal has helped to develop a culture of continuous improvement with the implementation of best management practices across the Group.

## Date of appointment

Mr Agarwal was appointed to the Board in November 2004 and became the Deputy Executive Chairman in June 2005.

## Committee membership

Mr Agarwal is the Chairman of the Executive Committee.

**MS Mehta, 57**  
Chief Executive  
Officer



## Background and experience

Prior to commencing his current role in October 2008, Mr Mehta was the Chief Executive Officer of Hindustan Zinc. He has had an extensive career within the mining and metals industry and held key managerial and operating roles within the Vedanta Group, including Group Commercial Director and Head of Copper Business. Mr Mehta has been instrumental in driving several Group transformational initiatives. Prior to joining the Group in 2000, he held various senior management roles in sales, commercial, projects and finance functions in the steel industry for over 20 years. Mr Mehta has a Mechanical Engineering degree and an MBA from the Indian Institute of Management, Ahmedabad.

## Date of appointment

Mr Mehta was appointed to the Board in October 2008.

## Committee membership

Mr Mehta is a member of the Executive Committee and the Sustainability Committee.

**Naresh Chandra, 78**  
Senior Independent  
Director and Non-  
Executive Director



## Background and experience

Mr Chandra is currently a director of Avtec Limited, Balrampur Chini Mills Limited, Tata Consultancy Services Limited, Hindustan Motors Limited, Bajaj Auto Limited, Electrosteel Casting Limited, Gammon Infrastructure Projects Limited and Cairn India Limited. He has previously held several political and advisory positions within the Indian Government, and was formerly the Chairman of the Indian Government Committee on Corporate Governance & Audit. He has a Master's degree in Mathematics from Allahabad University. With his background in government affairs and corporate governance, coupled with his experience as a non-executive director across a range of industries, he has the financial knowledge and business acumen to provide rigorous challenge in the discussions of the Board.

## Date of appointment

Mr Chandra was appointed to the Board in May 2004.

## Committee membership

Mr Chandra is the Chairman of the Remuneration and Sustainability Committees and is a member of the Audit and Nominations Committees.

### Aman Mehta, 66 Non-Executive Director



#### Background and experience

Mr Mehta is currently a non-executive director of Jet Airways (India) Limited, Tata Consultancy Services Limited, PCCW Limited, Wockhardt Limited, Max India Limited, Godrej Consumer Products Limited and Cairn India Limited. He is also a member of the Board of Governors of the Indian School of Business in Hyderabad. Mr Mehta had an illustrious 36 year career at HSBC where he held a number of senior executive positions. Mr Mehta has a degree in Economics from Delhi University and over 30 years of global executive experience with a strong financial background and has provided effective oversight through rigorous challenge to the Board and the Audit Committee in their deliberations.

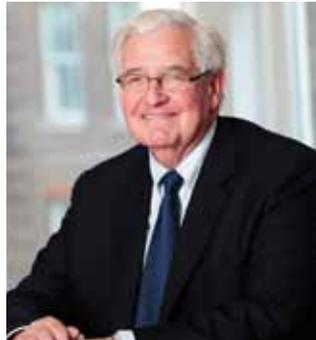
#### Date of appointment

Mr Mehta was appointed to the Board in November 2004.

#### Committee membership

Mr Mehta chairs the Audit Committee and is a member of the Nominations and Remuneration Committees.

### Euan Macdonald, 73 Non-Executive Director



#### Background and experience

Mr Macdonald has a wealth of corporate and financial knowledge having previously spent over 20 years with SG Warburg, specialising in emerging market finance. From 1995 to 1999, Mr Macdonald was Chairman of SBC Warburg India, responsible for all the bank's activities in India, and from 1999 to 2001, he was Executive Vice Chairman of HSBC Securities and Capital Markets, India. Mr Macdonald has a degree in Economics from Cambridge University and a Master's degree in Finance and International Business from Columbia Business School.

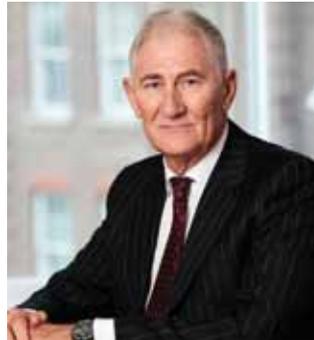
#### Date of appointment

Mr Macdonald was appointed to the Board in March 2005.

#### Committee membership

Mr Macdonald is a member of the Audit, Nominations and Remuneration Committees.

### Geoffrey Green, 63 Non-Executive Director



#### Background and experience

Mr Green is a consultant to a leading international law firm, Ashurst LLP, having been a partner of the firm from 1983 to April 2013. He was formerly Ashurst's senior partner and chairman of its management board for 10 years until 2008, when he was appointed head of the firm's expanding Asian practice. He has a wealth of knowledge in respect of the UK corporate governance framework and strategic matters having been a legal adviser to several major UK listed companies. Mr Green has a degree in Law from Cambridge University and qualified as a solicitor at Ashurst LLP. Mr Green has extensive experience as a trusted adviser to FTSE 100 companies and their boards on a wide variety of corporate and governance issues and brings to the Board a strong understanding of UK regulatory and strategic matters.

#### Date of appointment

Mr Green joined the Board in August 2012.