

# Senior Management Team

The Executive Committee supports the Board and oversees the implementation of the Group's strategic initiatives set by the Board. The Executive Committee is chaired by Mr Navin Agarwal and comprises Mr MS Mehta and the following members.

## **Tarun Jain**

### **Director of Finance, Sterlite Industries (India) Limited ('Sterlite')**

Mr Jain joined Sterlite in 1984 and has nearly 30 years of experience in corporate finance, accounts, audit, taxation and company secretarial practice. He is responsible for operations at Sterlite including corporate finance, corporate strategy, business development and mergers and acquisitions. Mr Jain is a graduate of the Institute of Cost and Works Accountants of India and a Fellow of the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India.

## **DD Jalan**

### **Chief Financial Officer**

Mr DD Jalan is the Chief Financial Officer of Vedanta Resources plc and a Director of Sterlite. He is a fellow member of the Institute of Chartered Accountants of India. Mr Jalan has over 34 years of experience in finance, accounts, audit, taxation, secretarial and legal, besides profit centre responsibility of independent business. He has worked in leadership positions within companies in the engineering, mining and non-ferrous sector.

## **Akhilesh Joshi**

### **Chief Executive Officer and Whole Time Director, Hindustan Zinc Limited ('HZL')**

Mr Joshi joined the Group in 1976 and was appointed as Chief Executive Officer and Whole Time Director of HZL in February 2012. In October 2008, he became Chief Operating Officer and Whole Time Director of HZL. Prior to this, he was the Senior Vice President (Mines), responsible for the overall operations at all mining units. Mr Joshi has a Mining Engineering degree from MBM Engineering College, Jodhpur and a Post Graduate Diploma in Economic Evaluation of Mining Projects from School of Mines, Paris. He also has a first class Mine Manager's Certificate of Competency. He was the recipient of the National Mineral Award in 2006 for his outstanding contribution in the field of mining technology and received the Lifetime Achievement Award from the Indian Mining Engineering Journal. He is also the Director of Madanpur South Coal Company Limited.

## **PK Mukherjee**

### **Managing Director, Sesa Goa Limited (Iron Ore Business)**

Mr Mukherjee joined Sesa Goa in April 1987 and held various positions before commencing his position of Director – Finance in July 2000. He was appointed as Managing Director of Sesa Goa and the Group's Iron Ore business in April 2006. Mr Mukherjee has a Bachelor of Commerce (Honours) degree from Calcutta University and has 34 years of experience in finance, accounts, costing, taxation, legal and general management.

Mr Mukherjee is a fellow member of the Institute of Chartered Accountants of India and an associate member of the Institute of Cost Accountants of India. He was rated one of India's Best Chief Financial Officers ('CFOs') in 2005 by the Business Today magazine and in 2009 Business World magazine declared Mr Mukherjee as India's most Valuable CEO. He is a member/office bearer of various professional and industry forums and a sought-after speaker on issues related to iron ore.

## **Sushil Kumar Roongta**

### **Managing Director, VAL and Vice-Chairman, Bharat Aluminium Company Limited ('BALCO')**

Mr Roongta is responsible for Vedanta's Aluminium and Power business. Prior to joining the Group, Mr Roongta worked with the Steel Authority of India Limited ('SAIL') for almost four decades, holding key positions in the marketing division before being appointed as Director (Commercial) in 2004 and later as Chairman of the SAIL Board in August 2006. Mr Roongta has a Bachelor of Engineering degree from the Birla Institute of Technology and Science ('BITS'), Pilani, and has a gold medal in his Post Graduate Diploma in Business Management in International Trade from the Indian Institute of Foreign Trade ('IIFT'), Delhi. He is also a fellow member of the All India Management Association. He serves as an independent director on the Boards of Neyveli Lignite Corporation Limited, The Shipping Corporation of India Limited, Jubilant Industries Limited, Hindustan Petroleum Corporation Limited and ACC Limited. He is also chairperson of the Board of Governors of the Indian Institute of Technology ('IIT'), Bhubaneswar and chairs the Steel and Non-Ferrous Metal Committee of apex chamber FICCI.

**M Siddiqi****Group Director, Projects**

He joined the Group in 1991 and rising through several operational roles, he led the setting up of the Group's large Aluminium and Power projects including BALCO smelters and captive power plants, Jharsuguda smelters and power plants, alumina refinery at Lanjigarh and Talwandi Sabo Power plant. He also played a key role in setting up the Copper smelter at Tuticorin. Prior to his appointment as Group Director (Projects) he was chief executive officer of the Group's Aluminium division. Prior to joining the Group, Mr Siddiqi held senior positions in Hindustan Copper Limited. He has over 35 years of industry experience, including more than 20 years at senior level project management positions within Vedanta. Mr Siddiqi has a Mechanical Engineering degree from the Indian Institute of Technology, New Delhi.

**Pramod Suri****Chief Executive Officer, Vedanta Aluminium Limited ('VAL') and Whole Time Director, Sterlite Energy Limited ('SEL')**

Mr Suri is the Chief Executive Officer of VAL and Whole Time Director of SEL. He was the CEO of Aluminium Operations from February 2008 to April 2011. He has been responsible for Vedanta's Aluminium business at BALCO as President and Whole Time Director from December 2006. Prior to this role, he was the Senior Vice President – Operations and Head of the Korba Smelter from September 2004 to December 2006. He has held various positions, including at Indian Aluminium Company, CEAT Ltd, Goodyear South Asia Tyres and JK Tyres Pvt Ltd. He has a Masters degree in Chemistry from the Indian Institute of Technology, Delhi.

Mr Suri's membership of the Executive Committee ended on 1 April 2013.

**Gunjan Gupta****Chief Executive Officer and Whole Time Director, BALCO**

Mr Gupta joined the Group in September 2005 as the Vice President for Marketing and Sales at BALCO. He took over as the Head of Smelting at BALCO in February 2007 and later became the Chief Executive Officer and Whole Time Director of BALCO in 2008.

Prior to joining the Group, Mr Gupta worked in the sales and marketing division at Tata Steel in various capacities. He also worked with the Arcelor Mittal Group and was the Director of Global Sales of long steel products produced at the Central European Steel operations of the group. He has a degree in chemical engineering from IIT Roorkee and an MBA, specialising in Marketing and Finance, from FMS Delhi.

Mr Gupta's membership of the Executive Committee ended on 1 April 2013.

**Rajagopal Kishore Kumar  
Chief Executive Officer, Zinc International Business**

Mr Kumar joined the Group in April 2003 as Vice President – Marketing for HZL. He was Senior Vice President – Marketing for the Group's copper India division from June 2004 to December 2006 and, thereafter, was appointed CEO of Sterlite and Konkola Copper Mines plc in Zambia. Following the Group's acquisition of Anglo American's Zinc/Lead assets, Mr Kumar attained responsibility for the Group's international Zinc assets. He has 28 years of experience and expertise in accountancy, commerce, marketing, supply chain management, mergers and acquisitions and human capital development. Prior to joining the Group, Mr Kumar was employed by Hindustan Lever Ltd for 12 years. He is a member of the Institute of Chartered Accountants of India.

**Jeyakumar Janakaraj  
Chief Executive Officer and Whole Time Director, Konkola Copper Mines**

Mr Janakaraj joined the Group in September 1995 at Sterlite Copper and moved to HZL in July 2002 to head the Group's expansion projects. He has a Mechanical Engineering degree from PSG College of Technology, Coimbatore. He has expertise in operations, maintenance and projects. Prior to joining the Group, Mr Janakaraj worked at ESSAR Steel from 1992 to 1995. He was awarded the gold medal by the Indian Institute of Metals in 2006 and 2008 for his contribution and leadership in the Indian non-ferrous sector.

**Dilip Golani****Director, Management Assurance and Information Technology**

Mr Golani currently heads the Group's Management Assurance function, a position he had also previously held from April 2000 to July 2004. Mr Golani headed the Sales and Marketing function at Hindustan Zinc Limited and the Group Performance Management function from August 2004 to November 2005.

Prior to joining the Group in April 2000, Mr Golani was responsible for managing the Operations and Marketing functions for one of the export businesses of Unilever India (Hindustan Unilever Limited). He subsequently worked at Unilever, where he was a member of the Corporate Audit Team, responsible for auditing the Unilever group companies in Central Asia, the Middle East and Africa. He has over 25 years of experience and has also previously worked with Ranbaxy Laboratories Limited and Union Carbide India Limited.

He is a Mechanical Engineering graduate and completed his postgraduate degree at NITIE, Mumbai in Industrial Engineering and Management.

**A Thirunavukkarasu  
President, Group Human Resources**

Mr Thirunavukkarasu joined the Group in April 2004 as General Manager – HR. He became Senior Vice President – HR for our Copper Division, heading the human resources, total quality management, corporate social responsibility and public relations functions, prior to becoming the Head of Group Human Resources in July 2007. He previously held senior management positions in English Electric, Hindustan Lever and TVS Electronics prior to joining the Group. He holds a Bachelors degree in Literature and a Masters degree in Social Work, specialising in Personnel Management and Organisational Behaviour, from Loyola College, Chennai.